

**Gastonia-Scurry Special Utility District
Board of Directors Meeting
Minutes of February 25, 2025**

Board of Directors Present: Jeremy Rhoades, Joe Hatcher, Ernest Martzen, Bobby Bridges, Drew Sloan, Dr. Lisa Jones

Board of Directors Absent: Steve Veirs

Employees Attending: Daniel Camehl, Josey Pearson

Attorney Present: None

Visitors: Kristina Fox from TCDRS

1) Meeting called to order at 6:00 PM by Jeremy Rhoades

2) Open Discussion

- a) None

3) Approval of Meeting Minutes January 21th, 2025

Motioned by: ~~Ernie~~ 2nd : Drew Vote: UNA
 Ernie

4) Reports

- a) Field Supervisor Report
 - i) Water Loss Report, Review the 3 major leaks for the month, upcoming CSI Class for employees, Circle H wrapping up with the project.
- b) Office Supervisor Report:
 - i) 3 Month P&L, Update on Finance, Wells Fargo update, NT water line meeting update, new hire starts on the 10th

5) Unfinished Business

- a) Discuss and possible action regarding the camera systems
 - i) Motion to accept

Motioned by: Drew 2nd : Ernie Vote: UNA

- b) Discuss and possible action for Employee Retirement TCDRS options
 - i) See response New Business 6) A
- c) Discuss and possible action on the vehicle policy
 - i) Dies due to lack of motion

6.) New Business

- a) Discuss and possible action of presentation and cost analysis from TCDRS
 - i) Motioned to approve participation agreement of 4% employee mandatory contribution, 150% employee match, 8 years vested, Rule of 75, 20 years of any age, GTL Election

Motioned by: Drew 2nd : Ernie Vote: 6 UNA /1 OPPOSED

- b) Discuss and possible action on Employee Handbook engagement letter
 - i) Motion to approve with the clarity of a one-time invoice instead of monthly.

Motioned by: Ernie

2nd : Drew

Vote: UNA

- c) Discuss and possible action for publication of the invitation for BIDs on the 2015 Ford #7094
 - i) Tabled until the next month

7.) Executive Session

- i) No action - Executive Session did not take place

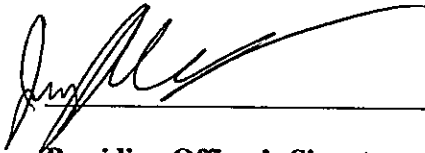
8) Adjourn:

Meeting adjourned 7:50pm by Jeremy Rhoades


Motioned by: Ernie

2nd : Bobby

Vote: UNA



Presiding Officer's Signature



Secretary/Treasurer Signature